



## Fashion Tech Hackathon Code of Conduct

The Fashion Tech Hackathon has a history of working with Major League Hacking (MLH), therefore we have decided to use their code of conduct as the base for this document we respect their work and give them credit for creating an inclusive and respectful environment.

Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at the Fashion/Tech Hackathon (FTH), if the event itself is creating an unsafe or inappropriate environment, or if interacting with a FTH representative or event organizer makes you uncomfortable, please report it, using the procedures below.

The Fashion School at Kent State University stands for inclusivity. We believe that every single person has the right to hack in a safe and welcoming environment.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, FTH staff, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualized images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

If a participant engages in harassing behavior, FTH may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the Fashion School using the reporting procedures defined below. FTH representatives will be happy to help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at all hackathon venues, online interactions in relation to the event, hackathon-related social events, and on hackathon supplied transportation.

### Reporting Procedures

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

Option 1. Talk to a Fashion/Tech Hackathon representative and let them know what has happened.

Option 2. Send an e-mail to Linda Ohrn-McDaniel, main organizer of the event. [lohrn@kent.edu](mailto:lohrn@kent.edu)

Option 3. Call Linda Ohrn-McDaniel's voicemail and leave a message. 330 672 0188